

Ashoka International Centre for Educational Studies and Research

Employability Enhancement Cell

Ashoka Education Foundation's Ashoka International Centre for Educational Studies and Research was established in 2008. This is ISO Certified NAAC Accredited minority institution. The college has several cells for the all-round development of students. One of the most important cell is Employability Enhancement Cell also named as Training and Placement Cell. This cell plans many students' centric activity for the development of students' skills and help them to become more employable. These sessions, guest lectures are based on the need of the students as well as the requirement of the employer. This cell also looks after the placement of students. AICESR students are placed at different states of India and across the India at different positions. In all this Training and Placement Cell has played an active role.

- **Goals:**

1. To identify required skills for Employability Enhancement.
2. To develop need based SDP Program.
3. To implement SDP for increasing employability skills of student teacher.
4. To organize placement drive for increasing percentage of placement.

- **The Context:**

Through years of experience, it is realized that sometimes even scholastically decent students are not able to fetch good jobs in campus placements, due to practical knowledge and expectation of school from the teacher. This gap between curriculum and required skills for employability has been identified through interaction and feedback received from employer during placement activities. In current scenario, It has become essential to bridge this gap and guide students to develop necessary skill set (soft skills as well as technical skills) for better prospect of placement for the same employability enhancement cell is working on following points-

- A. Employability enhancement cell focuses on the enhancement of the employability skills of the students apart from regular academic development.
- B. It aims at increasing levels of understanding of the concepts and practical implementation of knowledge along with their research aptitude.
- C. It would help in holistic development of the students making them thinkers.