

Best Practice I –Employability Enhancement Cell (CCE)**• Introduction**

Ashoka Education Foundation's Ashoka International Centre for Educational Studies and Research was established in 2008. This is ISO Certified NAAC Accredited Minority institution. The college has several cells for the all round development of students. One of the most important cell is Employability Enhancement Cell also named as Training and Placement Cell. This cell plans many students centric activity for the development of students' skills and help them to become more employable. These sessions, guest lectures are based on the need of the students as well as the requirement of the employer. This cell also looks after the placement of students. AICESR students are placed at different states of India and across the India at different positions. In all this Training and Placement Cell has played an active role.

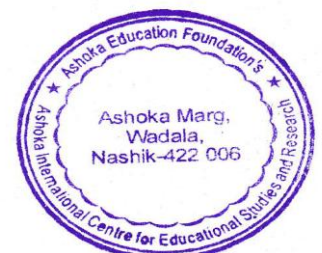
• Goals :

1. To identify required skills for Employability Enhancement.
2. To develop need based SDP Programme.
3. To implement SDP for increasing employability skills of students teacher.
4. To organised placement drive for increasing percentage of placement.

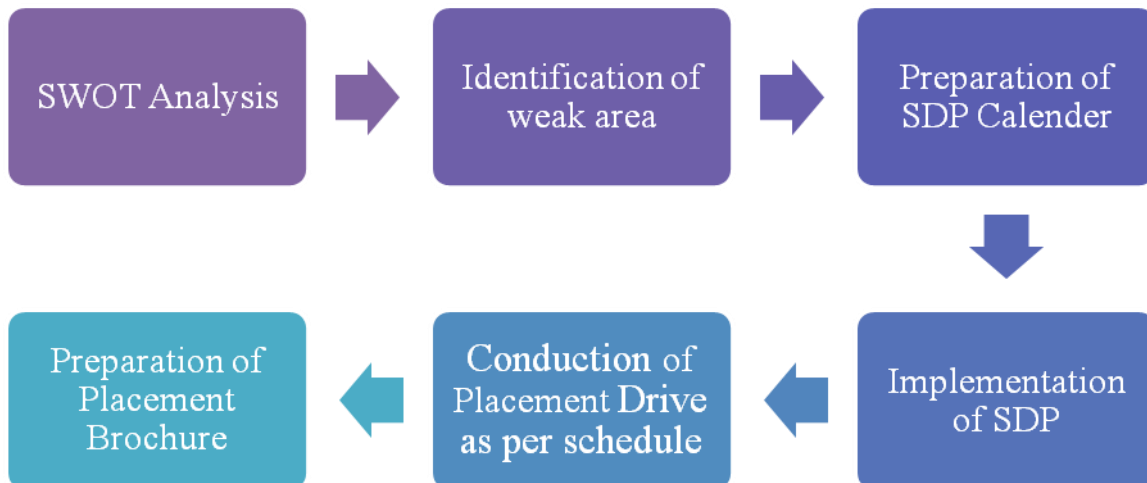
• The Context:

Through years of experience, it is realized that sometimes even scholastically decent students are not able to fetch good jobs in campus placements, due to practical knowledge and expectation of school from the teacher. This gap between curriculum and required skills for employability has been identified through interaction and feedback received from employer during placement activities. In current scenario, It has become essential to bridge this gap and guide students to develop necessary skill set (soft skills as well as technical skills) for better prospect of placement for the same employability enhancement cell is working on following points-

- A. Employability enhancement cell focuses on the enhancement of the employability skills of the students apart from regular academic development.
- B. It aims at increasing levels of understanding of the concepts and practical implementation of knowledge along with their research aptitude.
- C. It would help in holistic development of the students making them thinkers.
- D. To bridge the gap between the theory and practical knowledge.



- **The Practice :**
- **Flow of Operation**



- **Step 1: SWOT Analysis –**
In AICESR after admission process we are organizing expert session on SWOT analysis to give information to students regarding how to identify strength, weakness, opportunities and threats of their own.
- **Step 2: Identification of weak area-**
After the expert lecture student prepared their own SWOT analysis and discuss that with mentors. After collecting all students SWOT analysis the area where most of students are found to be lagging are identified and according to that topics are decided for training to enhance employability skill.
- **Step 3: Preparation of SDP Calendar –**
After identification of topics whole year plan was made for the execution of different activities which called SDP calendar. Planning activities as per the need identified are incorporating in the academic calendar. Under employability enhancement cell Principal Talk, Training by different expert, Session by experts on different skills, Personality Development programme were arranged for students.



Step 4: Implementation of SDP-

Conduct the execution of training activities as per schedule given in SDP calendar. Activities like Principal Talk, Expert session on different employability skills, workshop on C.V. preparation Mock interview, 15 days Personality Development Course through Naandi Foundation and Mahindra Pride Classroom, Mock demo etc. were arranged through employability cell, after each activity feedback is taken from the students.

Step 5: Conduction of Placement Drive as per schedule –

As per schedule in SDP calendar invitation letter is send to the schools. After confirmation from school placement drive is arranged in campus. As per school requirement students demo schedule is prepared and share with students, continuous follow up is taken from each school till the final placement.

Step 6: Preparation of Placement Brochure-

Preparation of placement brochure with placed student's information and uploading placement brochure on Website.

Evidence of Success:

Employability Enhancement Cell works to enhance percentage of placement. AICESR keeping 100% target of placement following is the details of placement in year 2019-2020-

Sr.No	Name of the Student	Name of the school where student placed	Year
1.	Monica Achhra	St. Lawrence High School, Nashik	2017-18
2.	Ashrafiya Bachchu	U.S.Oswal International School, Mumbai	2017-18
3.	Priyanka Chaudhari	St. Francis High School, Nashik	2017-18
4.	Vinita Chawla	Wisdom High International School, Nashik	2017-18
5.	Neena D'Souza	Espalier Experimental School, Nashik	2017-18
6.	Lekha Karakwar	Bhonsala Military School ,Nashik	2017-18
7.	Kausar Shaikh	Ashoka Universal School, Chandshi	2017-18
8.	Mamta Lalwani	Ashoka Universal School, Chandshi	2017-18

9.	Rukshar Mirza	NES Natinal Public ICSE School,Mumbai	2017-18
10.	Namita Pawar	St. Lawrence High School,Nashik	2017-18
11.	Reena Rai	HPT Arts And RYK Science College ,Nashik	2017-18
12.	Anjali Rathod	Ashoka Universal School ,Sinnar	2017-18
13.	Harsha Ratwani	Ashoka Universal School, Chandshi	2017-18
14.	Sangeeta Samanta	Sarvankash Vidya Mandir, Ratnagiri	2017-18
15.	Amreen Sayyed	Nirmala Convent High School, Nashik	2017-18
16.	Shital Shah	Ashoka Universal School,Sinnar	2017-18
17.	Ashiwani Shetty	Espalier Heritage School, Nashik	2017-18
18.	Priyanka Varma	Ashoka Universal School, Sinnar	2017-18
19.	Kavita Yadav	St. Lawrence High School,Nashik	2017-18
20.	Madhuri Kanade	Ashoka Universal School, Sinnar	2017-18
21.	Swati Sangle	Vidya Probodhini Prashala,Nashik	2017-18
22.	Shruti Advani	Sarvankash VidyMandirRatnagiri.	2018-19
23.	Khusboo	Sarvankash Vidya MandRatnagiri.	2018-19
24.	Neha Kankariya	Espalier Heritage School, Nashik	2018-19
25.	Jyoti Kale	Espalier Heritage School, Nashik	2018-19
26.	Priyanka Modsing	Espalier Heritage School, Nashik	2018-19
27.	Aishwarya Singh	Ashoka Universal School, Chandshi	2018-19

28.	Prerna Ratwani	Ashoka Universal School, Wadala.	2018-19
29.	Monika Kumari	Ashoka Universal School, Chandshi	2018-19
30.	Priyanka Yadav	Ashoka Universal School, Sinner	2018-19
31.	Samreen Sayyed	Ashoka Universal School, Chandshi	2018-19
32.	Pooja Thakkar	Ashoka Universal School, Chandshi	2018-19
33.	Sonali Adbe	Global International School, Nashik	2018-19
34.	Amrita Bhat	Nirmala Convent High School, Nashik	2018-19
35.	Hemangini Sharma	Podar International School, Nashik	2018-19
36.	Ritika Saini	Ashoka Universal School, Wadala	2018-19
37.	Dhanashree Vispute	Nirmala Convent High School, Nashik	2018-19
38.	Amrita Kesarwani	Wisdom High International School, Nashik	2018-19
39.	Nikita Chauhan	Espalier Heritage School, Nashik	2018-19
40.	Taniya Mirani	Nirmala Convent High School, Nashik	2018-19
41.	Adeeba Peerzada	Ashoka Universal School, Wadala	2018-19
42.	Rachana Biramne	Ashoka Universal School, Wadala	2018-19
43.	Kanchan Shrotriya	Ashoka Universal School, Wadala	2018-19

44.	Radhika Gupta	Horizon Academy, Nashik	2018-19
45.	Reema Kumari	Vision Academy ,Nashik	2018-19
46.	Taseelm Sayyed	Sigma High School,Mumbai	2018-19
47.	Nida Shaikh	Don Bosco High School, Nashik	2018-19
48.	Beauty	St.Thomas Bethany Convent School, Nashik	2018-19
49.	Priya Rani	St.Thomas Bethany Convent School, Nashik	2018-19
50.	Mayuri Waghmare	Nashik Cambridge School, Nashik	2018-19
51.	Simrankaur Bhamara	St. Philomena Convent High School ,Nashik	2018-19
52.	Sadaf Shaikh	Delhi Public School,Nashik	2018-19
53.	Ashiwini Nisal	Bhonsala Military School ,Nashik	2018-19
54.	Jayshree Sonawane	Bhonsala Military School ,Nashik	2018-19
55.	Rohini Jadhav	Bhonsala Military School ,Nashik	2018-19
56.	Archana Kumari	Army Public School, Deolali	2018-19
57.	Nasreen Fatema	Army Public School, Deolali	2018-19
58.	Ashwini Shinde	Vidya Probodhini Prashala, Nashik	2018-19
59.	Sushma Ashok Kumar	Army Public School Deolali,Nashik	2018-19
60.	Arbina Inamdar	Rahenuma Urdu School, Nashik	2018-19

61.	Mariya Ansari	National Junior College, Nashik	2018-19
62.	Petrina Candy	Barnes School and Junior College, Deolali	2018-19
63.	Daizy Massey	St.Thomas Bethany Convent School, Nashik	2018-19
64.	Preeti Mehta	Ashoka Universal School, Chandshi	2018-19
65.	Vispute Kalyani	Raj International School, Nashik	2018-19
66.	Sufiya Ansari	Lily White School, Nashik	2018-19
67.	Sangita Khatri	Barnes School and Junior College, Deolali	2019-20
68.	Anu Pavitran	Ashoka Universal School, Sinner	2019-20
69.	Reshma Singh	Ashoka Universal School, Chandshi	2019-20
70.	Chanchal Jain	Espalier Heritage School, Nashik	2019-20
71.	Devashree Kulkarni	Kilbil St. Joseph's High School, Nashik	2019-20
72.	Vimal Chandel	Golden Days Universal School, Nashik	2019-20
73.	Apurva Kank	Horizon Academy, ICSE, Nashik	2019-20
74.	Madhuri Sonawane	Horizon Academy, ICSE, Nashik	2019-20
75.	Heena Sayeed	Horizon Academy, ICSE, Nashik	2019-20
76.	Rinku Gade	Horizon Academy, ICSE, Nashik	2019-20
77.	Pooja Palod	Ashoka Universal School, Chandshi	2019-20
78.	Shivani Mishra	Golden Days Universal School, Nashik	2019-20
79.	Seerat Nadaf	Podar International School, Igatpuri	2019-20
80.	Neelam Ankolekar	Gems International School, Nashik	2019-20
81.	K. Shree Ramya	British Co. Ed. High School, Hyderabad	2019-20
82.	Manisha Daware	St.Thomas Bethany Convent School, Nashik	2019-20

83.	Kashmira Kanojiya	Ashoka Universal School,Nashik	2019-20
84.	Trupti Virgavkar	A.M.K.English Medium School,Nashik	2019-20
85.	Ravina Muthal	Horizon Academy,Ozar	2019-20
86.	Deepika Dethé	Holy Flower English High School,Nashik	2019-20
87.	Harini Joshi	Ashoka Universal School,Nashik	2019-20
88.	Deepika Singh.	Kendriya Vidyalaya,Deolali	2019-20
89.	Jayashree Kathe	Rashtrasant Acharya Anand Rishiji School,Nashik	2019-20
90.	Manisha Patil	Army Public School,Nashik	2019-20
91.	Garima Thakur	Ashoka Universal School, Sinner	2019-20
92.	Rupa Bahot	Darshan Academy,Nashik	2019-20
93.	Priyanka Kumari	Global International School,Nashik	2020-21
94.	Reshma Nair	K.K Wagh English Medium School,Nashik	2020-21
95.	Vasudha Pathak	Global International School,Nashik	2020-21
96.	Pradnya Acharya	K.K. Wagh English Medium School,Nashik	2020-21
97.	Kajal Lokande	Holy Flower English Medium School,Nashik	2020-21
98.	Vrushali Kasar	Whiz kids International School,Nashik	2020-21
99.	Priti Sasane	Global International School,Nashik	2020-21

100.	Sadaf Shaikh	Kilbil St. Josheph High School,Nashik	2020-21
101.	Subhavya Jha	Vision Academy School,Nashik	2020-21
102.	Priyanka Pawar	Global International School,Nashik	2020-21
103.	Babita Prasad	St. Lawrence High School,Nashik	2020-21
104.	Arzoo Shaikh	St. Lawrence High School,Nashik	2020-21
105.	Pratima Nirmalkar	Wisdom High International School,Nashik	2020-21
106.	Deepa Poojari	Wisdom High International School,Nashik	2020-21
107.	Anuja Naik	Espalier Heritage School, Nashik	2020-21
108.	Kaniz Shaikh	Dr.Abdul Kalam School,Nashik	2020-21
109.	Pratidnya Dhawan	V.N.Naik School,Sinner	2020-21
110.	Haritha Nambiar	Ashoka Universal School, Sinner	2020-21
111.	Salma Shaikh	Rahenuma Urdu School, Nashik	2020-21
112.	Divya Keserwani	Wisdom High International School,Nashik	2020-21
113.	Manisha Vishwakarma	Shrmati L.B.Joshi Jr.College Thane	2020-21
114.	Seema Kashyap	Ashoka Universal School, Chandshi	2020-21
115.	Sharda Bharude	Day Care English Medium School,Nashik	2020-21
116.	Pallavi More	Sandip Foundation,Nashik	2020-21
117.	Sayali Borade	K.N.Kela Jr.College,Nashik	2020-21
118.	Sonal Fulwani	Darshan Academy,Nashik	2020-21
119.	Saniya Sayyed	K.T.H.M.Sr.College,Nashik	2020-21

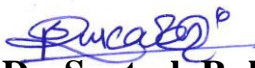
120.	Jyotsna Khode	Global International School,Nashik	2020-21
121.	Gulshifra Khan	J.M.C.T.School,Nashik	2020-21
122.	Tabassum Khan	Ashoka Universal School, Sinner	2020-21
123.	Zainab Rampurawala	Gems English Medium School,Nashik	2020-21
124.	Priyanka Verma	Rainbow International School,Shirdi	2020-21
125.	Rutuja Kulkarni	Vibgyor School,Airoli,Mumbai	2020-21

• Problems Encountered and Resources Required:

1. Good resource person for training.
2. Support from English Medium School.
3. Time availability for effective implementation of SDP.
4. Student support on time.

▪ Resources –

1. Technological Support
2. Seminar Hall
3. Conference Room
4. Help from Support Staff


Dr. Santosh Rukari
Principal
Ashoka Education Foundation's
Ashoka International Centre for
Educational Studies and Research
Ashoka Marg, Wadala, Nashik-422 006

